

# Case Study

## P11d Data Provision

Sector: Computer Gaming Design and Distribution

Employees: 300

### The facts

Our client is a leading video game and publishing company best known for its console role-playing game franchises.

The client provides a number of benefits, at varying levels and cost that attract a P11d liability. With the absence of a management log to track data for benefit movements, enormous administrative and therefore cost implications were occurring each year just to comply with P11d reporting requirements.

A number of risks were exposed due to the lack of the log.

- accuracy
- timeliness of data
- audit tracking

The number of employee queries generated by the issue of P11d statements was highlighted as an additional concern by Johnson Fleming.

### The action

Johnson Fleming implemented a 'Management Log' to track all scheme activity, per employee, per benefit. All scheme activity is now reported by the client monthly and recorded by Johnson Fleming on the log, (Joiners, leavers, addition of family members and changes to levels of benefits). The current P11d benefit is calculated automatically as each change is applied.

Whilst the initial set up costs were high due to the manually intensive nature of the work required, these have been recouped in year one of operating the system as the P11d benefit, per employee was accurately supplied, with a full audit trail at the close of the tax year.

### The outcome

- Log provides annual quote and renewal data for all benefits without the need for client input.
- A full audit trail now exists.
- Employee P11d statement queries reduced to 1.
- A one stop shop for employer/employee/insurer queries.



Data  
management

## Johnson Fleming

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